

Outpost Counselor Job Description

Classification: Seasonal
Reports to: Director of Outpost

Minimal Qualifications:

- Active Christian faith
- At least one year of college completed
- Ability to learn, perform, and teach outdoor skills and activities
- Ability to perform potentially strenuous physical activities (hiking, kayaking, etc.)
- Ability to work well with others
- Ability to give and receive constructive feedback
- Passion for the outdoors and a desire to instill that admiration in others
- Willingness to support the doctrine and practices of the United Methodist Church
- Ability to creatively solve problems in high-stress, fast-paced situations

General and Specific Responsibilities:

- Ensure Camper Supervision
 - Maintain supervision and responsibility of up to six campers each week
 - Collaborate with a co-counselor to lead activities throughout the week
 - Oversee camper safety and well-being
 - Tend to camper's individual needs and health issues
 - Guide an overnight campout and/or multiple night adventure trips
- Uphold Outpost Philosophy
 - Regard safety as the first priority and most important consideration in every circumstance
 - Emphasize intentionality in spiritual growth and development
 - Practice and teach small group camping as detailed in staff training
 - Ensure adherence to the Outpost Skills Progression
- Participate in Staff Training
 - Wilderness First Aid
 - Lifeguard Certification
 - Trip skills: hiking, kayaking, climbing, horseback riding, backpacking, etc.
 - Trip logistics: schedules, safety, camper trip orientation, etc.
 - Community development (team building)
 - Outdoor skills: knot tying, fire making, etc.
 - "Leave No Trace" principles
- Maintain Missional Focus
 - Incorporate provided curriculum throughout daily activities and routines
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate morning devotionals and worship experiences with living group

This is not an exhaustive list of responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered.