



## JOB DESCRIPTION: CREW MEMBER

**Classification:** Seasonal-Summer

**Locations:** [Shoreline Camps](#)/[Grow Day Camps](#) and [Glisson's](#) Resident Programs

**Reports to:** Program Director of Resident Programs and Crew Team Leaders

### Minimal Qualifications:

- Active Christian faith
- Passion for practicing servant leadership and building Christian community
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- Must Be Recently graduated from High School by the start of Summer Camp
- Ability and willingness to:
  - serve with either the Shoreline/Grow or Glisson programs as assigned by the Directors
  - practice servant leadership while working collaboratively within a team
  - facilitate harmonious relationships and interactions between campers and fellow staff members
  - perform in potentially strenuous physical activities (hiking, lifting gear, etc.)
  - give and receive constructive feedback
  - solve problems creatively in fast-paced and at times high-stress environments
  - nurture values for nature and creation within self and others

### General and Specific Responsibilities:

- Support High-Quality Summer Camp Operations
  - Receive [Red Cross Lifeguard Certification](#) prior to arrival at camp training
  - Work with a Crew Team Sunday-Friday for 4.5 weeks of the summer to support camp operations in a variety of ways, including (but not limited to):
    - Lifeguarding
    - Challenge Course assistance
    - Dining Hall setup/cleanup
    - Camp cleaning/sanitizing
    - Preparing group pack-out meals for camp out nights
    - Assisting with parking and luggage for camper check in/out days
    - Working at the Camp Store
    - Helping with worship services, crafts prep/facilitation, lost & found, and weekly event prep as needed
    - Mail sorting/delivery (Glisson Crew only)
    - Leading groups of campers as a day camp counselor (Shoreline Crew only)
  - Regard safety (physical and emotional) as the first priority and most important consideration in every circumstance
  - Maintain clean and organized living and common spaces
- Foster a group culture that encourages team-building and belonging among campers
  - Collaborate with Crew Team Leaders and fellow Crew members to plan daily work schedules
  - Allow space for people to discover and practice their God-given gifts, strengths, and leadership abilities
- Maintain Missional Focus
  - Ensure adherence to NGRM's core values (Radical Acceptance, Unconditional Love, Experiential Learning, and Christian Community) in daily interactions.
  - Emphasize intentionality in spiritual growth and development
- Fully Participate in Staff Training Prior to Start Date (as designated by Program Director)

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.