



JOB DESCRIPTION: OUTPOST COUNSELOR

Classification: Seasonal-Summer

Location: Glisson's [Outpost Program](#)

Reports to: Program Director of Adventure and Travelling Programs/Outpost Team Leaders

Minimal Qualifications:

- Active Christian faith
- Passion for coaching children/youth and building Christian community
- Passion for the outdoors and a desire to instill that admiration in others
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- At least one year of college completed
- Ability and willingness to:
 - practice servant leadership while working collaboratively within a team
 - facilitate harmonious relationships and interactions between campers and fellow staff members
 - perform in potentially strenuous physical activities (hiking, lifting gear, kayaking, etc.)
 - give and receive constructive feedback
 - solve problems creatively in fast-paced and at times high-stress environments
 - learn, perform, and teach outdoor skills and activities

General and Specific Responsibilities:

- Ensure Camper Supervision
 - Maintain supervision and responsibility of up to six campers each week
 - Collaborate with a co-counselor to lead activities throughout the week
 - Oversee camper safety and well-being
 - Tend to camper's individual needs and health issues
 - Guide an overnight campout and/or multiple night adventure trips
- Uphold Outpost Philosophy
 - Regard safety as the first priority and most important consideration in every circumstance
 - Emphasize intentionality in spiritual growth and development
 - Practice and teach small group camping as detailed in staff training
 - Ensure adherence to the Outpost Skills Progression
- Participate in Staff Training
 - Wilderness First Aid
 - Lifeguard Certification
 - Trip skills: hiking, kayaking, climbing, horseback riding, backpacking, etc.
 - Trip logistics: schedules, safety, camper trip orientation, etc.
 - Community development (team building)
 - Outdoor skills: knot tying, fire making, etc.
 - "Leave No Trace" principles
- Maintain Missional Focus
 - Incorporate provided curriculum throughout daily activities and routines
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate morning devotionals and worship experiences with living group

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.