



## JOB DESCRIPTION: SPARROWWOOD COUNSELOR

**Classification:** Seasonal-Summer

**Location:** Glisson's [Sparrowwood Program](#)

**Reports to:** Director of Resident Programs and Sparrowwood Team Leaders

### Minimal Qualifications:

- Active Christian faith
- Passion for coaching youth/adults with mild to moderate developmental disabilities and building Christian community
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- At least one year of college completed
- Ability and willingness to:
  - practice servant leadership while working collaboratively within a team
  - facilitate harmonious relationships and interactions between campers and fellow staff members
  - perform in potentially strenuous physical activities (hiking, lifting, etc.)
  - give and receive constructive feedback
  - solve problems creatively in fast-paced and at times high-stress environments
  - nurture values for nature and creation within self and campers

### General and Specific Responsibilities:

- Ensure High-Quality Camper Supervision
  - Coach and supervise youth/adults with mild to moderate developmental disabilities in an overnight camp environment Sunday-Friday for 9 weeks
  - Maintain supervision and responsibility of one or two campers each week
  - Regard safety (physical and emotional) as the first priority and most important consideration in every circumstance
  - Fully orient campers to camp living (cabin space, bunks, bathroom, dining hall, meeting rooms, etc.)
  - Oversee camper safety and general well-being
  - Tend to campers' individual needs and health concerns
  - Belay campers at our Challenge Course
  - Maintain clean and organized living and common spaces
- Foster a group culture that encourages team-building and belonging among campers
  - Collaborate with other counselors to plan and lead activities that are differentiated for your campers each week
  - Plan and debrief activities to allow for growth and reflection in individual and spiritual growth
  - Practice and teach small group camping as detailed in staff training
  - Allow space for campers to discover and practice their God-given gifts and strengths and leadership abilities
  - Ensure adherence to NGRM's core values (Radical Acceptance, Unconditional Love, Experiential Learning, and Christian Community) in daily interactions.
- Maintain Missional Focus
  - Incorporate provided curriculum throughout daily activities and routines
  - Emphasize intentionality in spiritual growth and development
  - Coordinate morning devotionals and worship/reflection experiences with your group
- Fully Participate in Staff Trainings Prior to Camper Arrival (as designated by Director)
- **Note: All Sparrowwood counselors fulfill a dual role working with both the Sparrowwood and Village programs for differing numbers of weeks during the summer. Please see the Village Counselor job description for more information.**

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.