

IMPACT REPORT · 2018

Practice Makes *faith* Permanent



NORTH GEORGIA
CAMP & RETREAT MINISTRIES





"Each year she goes to camp, I see amazing growth in **faith, leadership, friendship and awareness.**" - 2018 Camper Parent

Practicing What We Preach

If you want to become something, anything, you have to practice. You have to try and fail and try again – and it helps to have a coach guide you along the way. We know this is true with sports or music. It's the same with our faith.

Studies show we retain only 5% of what we hear, but 75% of what we do and 90% of what we teach. For 94 years, our passion has been providing immersive experiences of practicing Christian faith in ways that last because it translates to everyday life.

Most Christians make commitments of faith and answer God's calling as children and youth, and most of those commitments are made at camp: where campers start faith journeys *and also* practice living out those commitments so their faith becomes a permanent part of who they are.

The more we practice anything, the better we become at doing it. And in a world increasingly void of relationships and filled with distrust, talk is cheap. We are in desperate need of people practiced at living out the love of Christ.

Glisson, ELI, Grow, and Shoreline are ministries designed for different contexts but with a shared mission: to provide places for children, youth, and adults to practice Christian faith and servant leadership so the world might be transformed by their presence in it.

This year's Impact Report is our accounting for our practice.

May God continue to bless our Christian practice together in the 95th year of these ministries, even as God has blessed us since Glisson began in 1925.

In service and love,



C. Russell Davis

C. Russell Davis
Executive Director



Ron O. Davis

Ron O. Davis
Chairperson

We Retain...



5% of what we hear



75% of what we do



90% of what we teach

Mission

North Georgia Camp and Retreat Ministries joins with the church to make disciples of Jesus Christ and to nurture leadership by creating experiences in Creation and in Christian community that encourage transformation, growth, and renewal for all people.

Core Values

Radical Acceptance

“Whoever you are...”

We accept one another for who we are – without exception.

Unconditional Love

“Whatever you do...”

We love one another as fellow children of God – not as a condition of perceived merit.

Christian Community

“You belong here...”

We serve one another by contributing our unique set of God-given strengths to the good of the group.

Experiential Learning

“You can grow here...”

We challenge one another to put our faith to practice, then reflect upon our experiences.

We Exist

to partner with churches and families in the pivotal work of faith formation

“ One of the main reasons I accepted Jesus into my life is because I figured that **the sweetest people I know are my camp friends and counselors**, and they showed so much love because they were so close with God.”

- Village Camper

For the First Time or To a More Significant Degree...

56% learned more about the life and teachings of Jesus

23% shared faith with another person

41% spent time in prayer

11% accepted Christ

24% read from the Bible

5% discerned a call to ministry

(% of 619 respondents to camper+parent surveys)

We Offer

immersive experiences of practicing Christian faith and servant leadership in ways that translate to everyday life

The Result

is transformed lives who depart to serve and transform their church and world

“ My daughter...learned more about herself and her individual gifts and strengths and how **she can use those gifts to glorify God...** in her everyday life.”

- ELI Parent



ELI

Most people never dive deeply into who God created them to be and how God created them to lead. ELI is a multi-week, immersive leadership development experience custom-designed to be that deep dive.



Outpost

Safe opportunities for kids to explore God's creation are becoming less common. Outpost facilitates teamwork and learning new outdoor adventure skills in ways that help campers grow in faith, collaboration, and self-confidence.



Grow Day Camps

You can find a day camp for just about anything. What about one focused on forming faith and friendships? Grow brings the powerful experience of camp ministry to local churches and their surrounding communities.



Sparrowwood

Sparrowwood is a chance for campers with different developmental needs to be accepted for who they are and celebrated for all they offer. Focusing on abilities helps all involved see we are more alike than different.



Shoreline Camps

Students live busy schedules. When and where can children's and youth ministries get away to grow in faith together? Shoreline is a week of immersive faith-formation to spark deeper Christian community within your group.

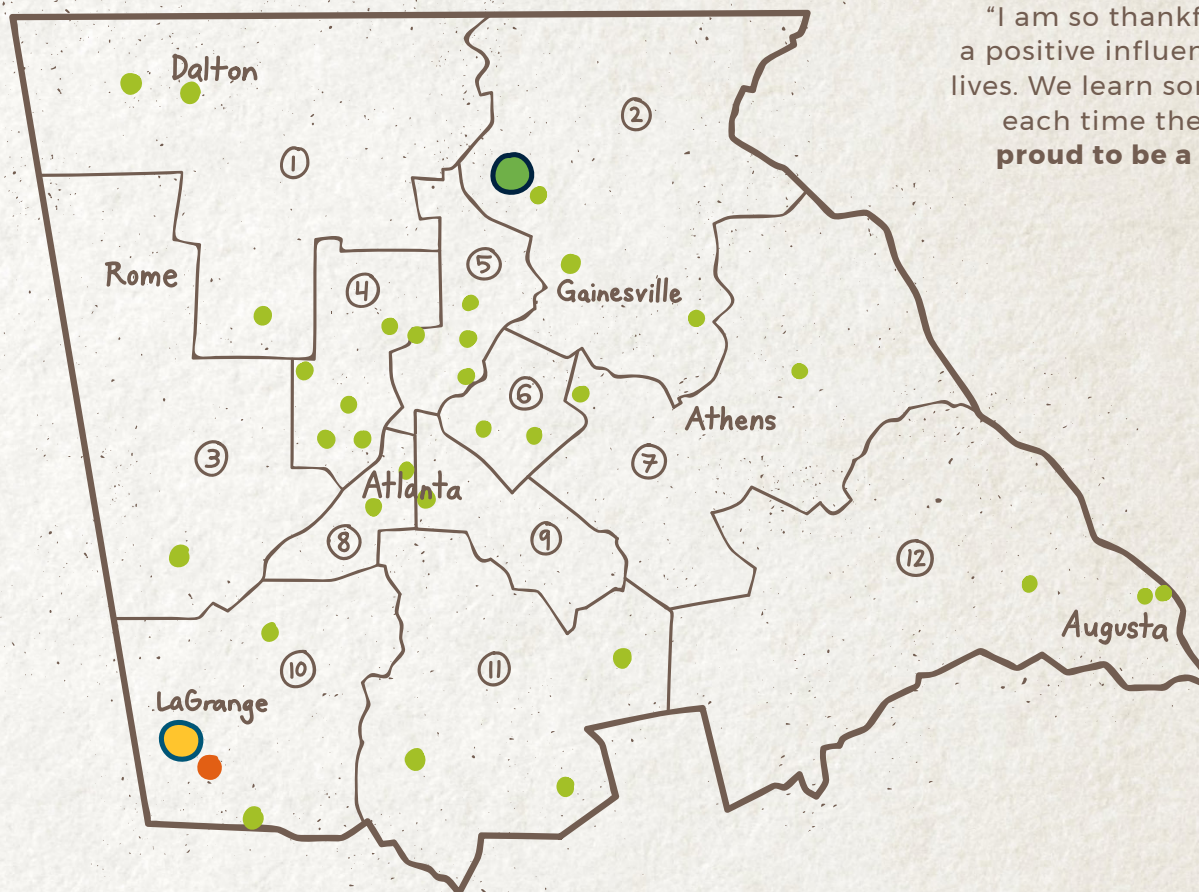


Village

To truly become something – an athlete, an artist, a mathematician – takes more than study; it takes practice. Village is an immersive experience of practicing Christian faith together in ways that translate to everyday life.

2018 Ministry Sites





34 sites serving 4,486 campers throughout the 12 districts of the North GA Conference UMC



"I am so thankful for Glisson being a positive influence in our children's lives. We learn something from them each time they go...**You make me proud to be a United Methodist.**"

- 2018 Parent Village / Outpost

Legend

-  - Glisson: Village, Outpost, Sparrowwood
-  - Shoreline Camps at West Point Lake
-  - ELI Leader Week at LaGrange College
-  - Grow + ELI Sites at Local Churches

Districts

- | | |
|---------------------|---------------------------|
| 1. Northwest | 7. Athens Elberton |
| 2. Gainesville | 8. Atlanta College Park |
| 3. Rome Carrollton | 9. Atlanta Decatur Oxford |
| 4. Atlanta Marietta | 10. LaGrange |
| 5. Atlanta Roswell | 11. Griffin |
| 6. Atlanta Emory | 12. Augusta |

More Camp For More People

Since 2010, our work has been guided by the following vision adopted by the North Georgia Conference:

"To advance the evangelism and discipleship efforts of the local church, the North Georgia Annual Conference commits to rekindling its Camping and Retreat Ministries. We intend **to develop Christian camping experiences that are more accessible geographically, culturally, ethnically and physically.** Using existing facilities, churches and other available sites, we will double the current number of campers from **2,500 to 5,000 in the next 10 years.**"



NGCRM Annual Fund: 2017 Donors

Annual Fund donors help keep the price of camp lower, fund camperships, enhance programming, renovate facilities, and expand programs to reach new populations. For 2019, our goal is to double Annual Fund giving to \$300,000 in order to sustain and further the impact our ministries have on children, youth, and adults.

Mountain Climbers – \$10,000 and up

A Generous Friend of Camp · Conference Board Of Laity · Grizzard Family Foundation, Inc. · Young Harris College

Creek Hikers – \$5,000 to \$9,999

Steve and Angie Collins · LaGrange College · Walter and Dee Ann Wilcox

The 1925 Society – \$1,925 to \$4,999

Bill and Thelma Childers · Russell and Rebecca Davis · Jay and Shawn Eckard · Glenn Memorial UMC · Frances Horne and Jackie Brice
Bradley and Emily McEntyre · Chuck Miller · Mr. and Mrs. Lanier Dasher · Phillip and Amy Nierodzik · Swofford Construction Company
Ken and Diane Swofford · Eric and Jennifer Wahlen

The Circle of 100 – \$1,200 to \$1,924

Richard and Susan Chewning · Jim and Nancy Combs · Bonnie Deininger · Bucky and Lee Highsmith · Russell and Stella Ivie
J. Robert and Anne Jackson · Russell and Jann Jones · Laura Lamb · Mary Lanford · Michael and Beth Lehmann · David and Katherine Moore
Todd and Serena Moore · John and Nancy Morris · National Christian Foundation Indiana · Rich and Karen Oliver · James and Tara Paul
Rusty and Tracy Ray · Mike and Chris Selleck · Elaine Sharp · Hal and Caroline Silcox · Robert and Charla Silvia · St. Paul UMC Gainesville
Jason and Pam Sutton · Joseph and Rebecca White

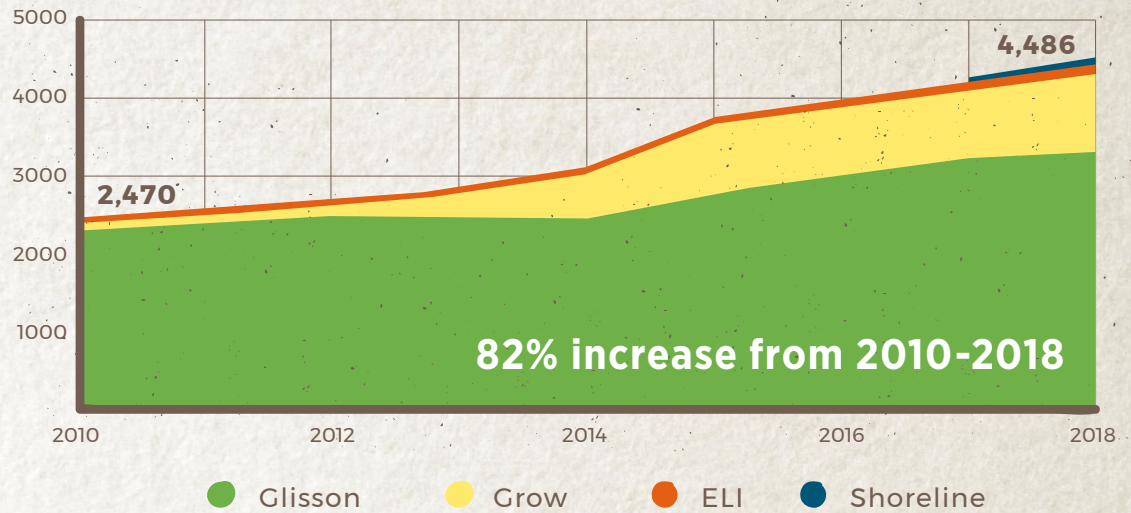
Friends of Camp

Jeff and Kim Agnew · Jim and Ellen Alfriend · Michael and Susan Amara · Steven and Sandy Augsburg · Banister Funeral Home
Chuck and Kim Bell · Bryan and Debbie Benfield · Brooke Bernhardt · Chris and Heather Branscomb · Heather Moody and Skip Breeden
Ron and Lynn Cagle · James and Ann Carroll · Alex and Anelia Chambers · Ralph and Shirley Chastain · Drew and Katie Chrisohon
Commerce First UMC Youth · Community Foundation for Greater Atlanta · Larry and Beth Corbitt · Larry and Suzanne Crossan
Buck and Melrose Cunningham · Laura and Richard Current · Linda Cushing · Bill and Amy Davies · Mark and Jill Deen ·
Shawn and Julia Dekold · Ken Derby · Dozier Textile Company · Diana Durie · Marian Edwards · James and Marie Faulkner
Jeff and Jane Fitzpatrick · Tommy and Millie Folger · Stephanie Gaines · Gainesville First UMC Comet Class · Jeanne Gardiner
Georgia United Methodist Foundation · Ron and Ellen Goff · Lee and Kay Gorman · Greg and Debbie Griffin · Larry and Beverly Grimm
Keri Grimsley · Nicolas and Shelly Guerrero · Danielle Hall · Celestine Hankerson · Maxwell and Katie Hay · Adam and Angelique Hayes
Debra Hayes · Scott and Theresa Hearn · Morris and Lynda Henderson · Tammy Holekamp · Marie Hopkins · Anne Horton
Patrick and Ann Hunter · Inman UMC · Sondra Irvine and David Kleman · Jeffrey and Jill Jernigan · Theresa L. Jespersion
Cameron Johnson · Cameron and Brittany Jones · Darell and Carlene Jones · Gary and Suzanne Jones · Hal and Melinda Jones
Elaine Keene · Kennesaw UMC · Carl and Lee Ann Lambrecht · Mike and Angela Land · John Lawrence · Logan Leonard · Marjorie Lewis
Karl and Carol Leyman · Phyllis and Rick Lovvorn · Emily and Matthew Luke · Lumpkin County Water and Sewerage Authority
Allison Macedo · David and Lynn Dee Martin · Ann Gifford Martinez · D.C. and Debra Maxwell · Sandy McAfee · Sanford McDonald
Sam and Gayle McEntyre · Rich McKenzie · Barbara Day Miller · Lige and Ena Moore · Mary Ellen Moore · Vicky Moore
Mr. and Mrs. James M. Nicholson · Mt. Pleasant UMW · Matt and Tonya Murphy · Katherine Nagy · Matthew and Anne Nelson
Newnan Chapel UMC · Northbrook UMC · Richard and Kathy Oates · Charles and Rosalyn Parsons · Passion City Church Parking Team
Kaley Peek · Elizabeth Pharr · Tim and Susan Poolos · Jeff and Melissa Poynter · David and Gratia Pratt · John and Lisa Prunkl · Ann Quandee
Betty Ragland · T.A. and Sue Raymond · Will and Hannah Rhinehart · Thomas and Pamela Roberds · Bob and Mary Rocco · Rome First UMC
Rachael D. Sanders · Susan Sappington · Charles and Jocelin Savage, III · Louise Kesler Schock · Jill Sessions · Steve Sharp · Scott Sills
Patsy Simmons · Karen Simone · Jane Ellen Speers · Andrew and Patricia Stone · Robert Stone · Sam Street · Simon and Tracey Strickland
W.C. Strickland · David and Mary Lee Stubblefield · Enid Tate · Rebecca Thomason · Robert Thomason · Keith and Brenda Tillman
TJP Investments, LLC · Ed and Nancy Tomlinson · Arthur Tribble · Joseph and Patricia Tuggle · Union Hill UMC · Peter and Lynn Valentino
Darrell and Anne Vaughn · Stephen and Ellen Ward · Hugh and Camilla Warren · Wesley Chapel UMC · Dahlenonega
Charles and Mary Wheeler · Steven and Maria White · Olive Dall Williams · Clint and Allyson Winter · Russ and Nancy Wise
Andy and Anjie Woodworth · Alexis Zabetakis

To view a list of 2016 Annual Fund Donors and 2016-2017 Campership Donors, visit glisson.org/donors

2018 Ministry Participation

Numbers only matter because of the individual lives and faith commitments they represent. With 4,486 participants in 2018, we're well on our way to doubling our impact from 2,500 campers in 2010 to 5,000 by 2020.



2018 Participation Highlights

1,000+ Grow campers for first time

Village/Sparrowwood at **98%+ capacity**

Outpost and ELI doubled since 2010

Grow partnered with **37 churches**

Shoreline doubled after 2017 launch

77 ELI volunteered **9,180 hours**

Financials for NGRM, Inc.

2017 Audited

Generated Income	\$2,886,358
Donations	\$447,005
Conference Apportionment Support	\$346,005
Other Giving	\$101,000
Other Income	\$140,169
Total Income	\$3,473,532
Total Expense	\$3,047,285

* \$282,221 of income and apportionments designated to capital improvement and Outpost expansion

* Remaining operational surplus designated to dining hall debt service

* Income awarded as camperships in 2017: \$90,971

97%

of campers felt accepted as part of their living group

Glisson Retreats
Fall '17 - Spring '18

Guests: 7,833
Nights: 11,665
Meals: 23,265

90%

of campers grew closer to God at camp

Board of Directors

2019

Heather Moody Breeden
Rev. Chris Branscomb, Secretary
Elaine Sharp
Pellum Peters, Treasurer
Ron Davis, Chairperson
Rev. David Moore

2022

Rev. Joya Abrams
Rev. Millie Kim
Mike Lane
Nancy Morris, Vice Chairperson
Rev. Ed Tomlinson
John Lawrence

2021

Chuck Savage, III
Rev. Matt Murphy
Rev. Andy Woodworth
Rev. James Gwin
Kathryn Schroeder
Sue Raymond

Special Directors by Appointment

C. Russell Davis
Rev. Jane Newman Brooks
Rev. Alice Rogers
Bishop Sue Hauptert-Johnson

NGCRM Staff

Matthew Balte
Kim Bell
Adam Buchanan
Bryant Clay
Blake Corbin
C. Russell Davis
Stephanie Gaines
Caroline Hale
Celestine Hankerson
Anne Horton
Cameron Jones
Laura Lamb
Audrey LeSage
Will Rhinehart
Lacey Rich
Carrie Ann Sienkiewicz
David Stubblefield
Stephen Ward

Program Intern
Director Village & Sparrowwood, Glisson
Maintenance Assistant
Maintenance Assistant
Maintenance Assistant
Executive Director
Co-Director Grow/ELI/Shoreline
Administrative Assistant
Director of Development
Director of Business Operations
Co-Dir. Grow/ELI/Shoreline, Communications
Executive Assistant
Program Intern
Assistant Registrar
Business Manager & Camper Coordinator
Guest Services Manager
Director of Facility Services
Director of Outpost, Glisson



“ Camp allows my kids to **pull away from their busy lives and reconnect** with what is truly important to them.”

- Outpost Parent

“ As a parent I LOVE this camp because it gives my girls a perfect example of what an amazing teenager looks like! **I couldn't ask for better role models for my children.**”

- Grow Parent



North Georgia Camp & Retreat Ministries

690 Camp Glisson Road
Dahlonega, GA 30533
706.864.6181

Check out our 2019 schedule at
growsomewhere.org