

Retreat Groups and Guests

COVID-19 Mitigation & Use Recommendations

Glisson Camp and Retreat Center - Fall 2021

The following recommendations are adapted and updated from the policies to which your group agreed to adhere for your upcoming retreat this fall at Glisson. This is your promised update of any changes to those policies.

Given the current state of the pandemic, vaccine eligibility, and expert guidance – and factoring in our own practical experience from operating camp this summer – we have adapted and solidified our strategies to reduce the likelihood of coronavirus transmission during the Fall 2021 retreat season. The most significant update – and guiding principle in our approach for retreat operations moving forward – is basing the locus of decisions for retreat participant health on vaccine eligibility:

- For those groups whose participants are **eligible** for the vaccine, we are shifting the decisions about mitigation to group leaders and families. The following policies are recommendations for groups seeking to follow the best health and safety protocols for their retreat weekend.
- For those groups whose participants are **ineligible** for the vaccine, we are retaining decision-making concerning required mitigation. Please review these updated required policies to prepare for your group's arrival at Glisson Camp and Retreat Center.

Because the mitigation strategies are very similar to the policies and protocols used all summer with Glisson's camp programming with no known COVID-19 transmission, we know that they are effective in this environment. Glisson encourages all groups, regardless of the age of participants attending, to follow these policies in order to ensure the safest retreat experience for all retreat guests.

Prior to Arrival

- We highly recommend that all retreat attendees who qualify be fully vaccinated prior to attending retreats at Glisson. Announcements reminding attendees of the effectiveness of vaccinations in a retreat environment should be made six weeks prior to your retreat date to allow attendees time to be fully vaccinated.
- If someone in your group has symptoms related to COVID-19, has been exposed, currently tested positive for COVID-19 or is waiting for test results, we ask that person in your group not to attend. Please keep this in mind as you prepare to report the final numbers for your event. Group cancellations made less than 60 days prior to the retreat will forfeit the deposit amount.
- To the extent practicable, screen all individuals prior to arrival — preferably before getting on shared transportation to the retreat — and prevent any person that exhibits symptoms of COVID-19 (fever, chills, cough, shortness of breath, difficulty breathing, fatigue, muscle/body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea) from attending.

During the Retreat

- Mask Use
 - **For groups with any participants younger than twelve:** Masks are required when in spaces shared with individuals outside of their retreat group. Masks must be worn when interacting with other retreat groups and Glisson staff.
 - **For groups whose participants are all aged twelve or older:** Masks are recommended when in spaces shared with individuals outside of their retreat group. Masks are recommended when interacting with other retreat groups and Glisson staff.

- Dining Hall Procedures
 - The Dining Hall will serve family style meals with assigned tables and staggered arrival and departure times.
 - **For groups with any participants younger than twelve:** Masks are required when entering and exiting the building, and for trips to the restroom. Masks can be removed once group members are seated at their assigned tables.
 - **For groups whose participants are all aged twelve or older:** Masks are recommended when entering and exiting the building, and for trips to the restroom.

- Retreat Programming (Optional Add-On)
 - **For groups with any participants younger than twelve:** Masks will be required for participation in non-aquatic, staff-facilitated activities. Mask use during these activities will be enforced by the staff facilitator and those refusing to comply will be denied participation, with loss of fee.
 - **For groups whose participants are all aged twelve or older:** Masks will be recommended during non-aquatic, staff-facilitated activities.

After the Retreat

- We ask that all retreat leaders monitor retreat participants for 14 days after their time at Glisson for any positive diagnosis of COVID-19 and notify Glisson’s office immediately of any positive test result among participants during that time. Glisson will cooperate with the local Department of Public Health to track COVID-19 cases.

I have read the above terms/recommendations in their entirety and consent to them in full on behalf of my group:

Group Leader Signature **Date**

Under Georgia law, there is liability for an injury or death of an individual entering these premises if such injury or death results from the inherent risks of contracting COVID-19. You are assuming this risk by entering these premises.

I agree to the above legal terms in full on behalf of my group:

Group Leader Signature **Date**