



JOB DESCRIPTION: OUTPOST COUNSELOR

Classification: Seasonal-Summer

Location: [Glisson's Outpost Program](#)

Reports to: Assistant Director of Outpost

Minimal Qualifications:

- Active Christian faith
- Passion for coaching children/youth and building Christian community
- Passion for the outdoors and a desire to instill that admiration in others
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- At least one year of college completed
- Ability and willingness to:
 - practice servant leadership while working collaboratively within a team
 - facilitate harmonious relationships and interactions between campers and fellow staff members
 - perform in potentially strenuous physical activities (hiking, lifting gear, kayaking, etc.)
 - give and receive constructive feedback
 - solve problems creatively in fast-paced and at times high-stress environments
 - learn, perform, and teach outdoor skills and activities

General and Specific Responsibilities:

- Ensure Camper Supervision
 - Partnering with a co-counselor, maintain supervision of and responsibility for up to twelve campers each week
 - Collaborate with a co-counselor to plan and lead activities that are differentiated for your campers each week
 - Oversee camper safety and well-being
 - Tend to camper's individual needs and health issues
 - Guide an overnight campout and/or multiple night adventure trips
 - Lead trip specific activities including climbing, kayaking, backpacking, etc.
 - Teach trip specific skills including fire building, shelter making, cooking and safety, water filtration, etc.
 - Maintain responsibility for camper health and well being through teaching backcountry hygiene, first aid support, and medication administration (specific training and supervision required)
 - Assist our media team in collecting photos and videos of camp experiences, and maintaining media gear
 - Facilitate opportunities for campers' spiritual exploration through daily devotionals, diverse worship experiences, and faith-focused camper activities and debriefs
- Uphold Outpost Philosophy
 - Regard safety as the first priority and most important consideration in every circumstance
 - Emphasize intentionality in spiritual growth and development
 - Practice and teach small group camping as detailed in staff training
 - Ensure adherence to the Outpost Skills Progression
- Participate in Staff Training
 - Wilderness First Aid
 - Lifeguard Certification
 - ServSafe Food Handler Certification
 - Trip skills: hiking, kayaking, climbing, mountain biking , backpacking, etc.

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.

- o Trip logistics: schedules, safety, camper trip orientation, etc.
 - o Community development (team building)
 - o Outdoor skills: knot tying, fire making, etc.
 - o “Leave No Trace” principles
- Maintain Missional Focus
 - o Incorporate provided curriculum throughout daily activities and routines
 - o Plan and debrief activities to reflect the Gospel and develop character
 - o Coordinate morning devotionals and worship experiences with living group

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.