



JOB DESCRIPTION: SPARROWWOOD & VILLAGE COUNSELOR

Classification: Seasonal-Summer

Location: [Glisson's Sparrowwood Program](#)

Reports to: Outpost & Sparrowwood Program Director

Minimal Qualifications:

- Active Christian faith
- Passion for coaching youth/adults with mild to moderate developmental disabilities and building Christian community
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- At least one year of college completed
- Ability and willingness to:
 - practice servant leadership while working collaboratively within a team
 - facilitate harmonious relationships and interactions between campers and fellow staff members
 - perform in potentially strenuous physical activities (hiking, lifting, etc.)
 - give and receive constructive feedback
 - solve problems creatively in fast-paced and at times high-stress environments
 - nurture values for nature and creation within self and campers

General and Specific Responsibilities:

- Ensure High-Quality Camper Supervision
 - Coach and supervise youth/adults with mild to moderate developmental disabilities in an overnight camp environment Sunday-Friday for 9 weeks
 - Maintain supervision of and responsibility for up to two campers each sparrowwood week
 - Regard safety (physical and emotional) as the first priority and most important consideration in every circumstance
 - Fully orient campers to camp living (cabin space, bunks, bathroom, dining hall, meeting rooms, etc.)
 - Oversee camper safety and general well-being
 - Tend to campers' individual needs and health concerns
 - Belay campers at our Challenge Course
 - Maintain clean and organized living and common spaces
- Foster a group culture that encourages team-building and belonging among campers
 - Collaborate with other counselors to plan and lead activities that are differentiated for your campers each week
 - Plan and debrief activities to allow for growth and reflection in individual and spiritual growth
 - Practice and teach small group camping as detailed in staff training
 - Allow space for campers to discover and practice their God-given gifts and strengths and leadership abilities
 - Ensure adherence to NGRM's core values (Radical Acceptance, Unconditional Love, Experiential Learning, and Christian Community) in daily interactions.
- Maintain Missional Focus
 - Incorporate provided curriculum throughout daily activities and routines
 - Emphasize intentionality in spiritual growth and development
 - Coordinate morning devotionals and worship/reflection experiences with your group
- Fully Participate in Staff Trainings Prior to Camper Arrival (as designated by Program Director)
- **Note: All Sparrowwood counselors fulfill a dual role working with both the Sparrowwood and Village programs for differing numbers of weeks during the summer. [Please see the Village Counselor job description for more information.](#)**

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.