



JOB DESCRIPTION: OUTPOST COUNSELOR AND VILLAGE+OUTPOST COUNSELOR

Classification: Seasonal-Summer

Location: [Glisson's Outpost Program](#)

Reports to: Outpost & Sparrowwood Program Director

Minimal Qualifications:

- Active Christian faith
- Passion for coaching children/youth and building Christian community
- Passion for the outdoors and a desire to instill that admiration in others
- Willingness to support the theological doctrines and practices of the [United Methodist Church](#)
- At least one year of college (or equivalent) completed
- A background check will be conducted for this position
- Ability and willingness to:
 - practice servant leadership while working collaboratively within a team
 - facilitate harmonious relationships and interactions between campers and fellow staff members
 - perform in potentially strenuous physical activities (hiking, lifting gear, kayaking, etc.)
 - give and receive constructive feedback
 - solve problems creatively in fast-paced and at times high-stress environments
 - learn, perform, and teach outdoor skills and activities

General and Specific Responsibilities:

- Ensure Camper Supervision
 - Partnering with a co-counselor, maintain supervision of and responsibility for up to twelve campers each week
 - Collaborate with a co-counselor to plan and lead activities that are differentiated for your campers each week
 - Oversee camper safety and well-being
 - Tend to camper's individual needs and health issues
 - Guide an overnight campout and/or multiple night adventure trips
 - Lead trip specific activities including climbing, kayaking, backpacking, etc.
 - Teach trip specific skills including fire building, shelter making, cooking and safety, water filtration, etc.
 - Maintain responsibility for camper health and well being through teaching backcountry hygiene, first aid support, and medication administration (specific training and supervision required)
 - Assist our media team in collecting photos and videos of camp experiences, and maintaining media gear
 - Facilitate opportunities for campers' spiritual exploration through daily devotionals, diverse worship experiences, and faith-focused camper activities and debriefs
- Uphold Outpost Philosophy
 - Regard safety as the first priority and most important consideration in every circumstance
 - Emphasize intentionality in spiritual growth and development
 - Practice and teach small group camping as detailed in staff training
 - Ensure adherence to the Outpost Skills Progression
- Participate in Staff Training
 - Wilderness First Aid
 - Lifeguard Certification
 - ServSafe Food Handler Certification

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.

- Trip skills: hiking, kayaking, climbing, mountain biking , backpacking, etc.
- Trip logistics: schedules, safety, camper trip orientation, etc.
- Community development (team building)
- Outdoor skills: knot tying, fire making, etc.
- “Leave No Trace” principles
- Maintain Missional Focus
 - Incorporate provided curriculum throughout daily activities and routines
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate morning devotionals and worship experiences with living group

Note: All Village+Outpost counselors fulfill a dual role working with both the Outpost and Village programs for differing numbers of weeks during the summer. Please see the Village Counselor job description for more information.

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