NORTH GEORGIA
CAMP & RETREAT MINISTRIES

JOB DESCRIPTION: VILLAGE COUNSELOR

Classification: Seasonal-Summer
Location: Glisson's Village Program
Reports to: Village Program Director

Minimal Qualifications:

- Active Christian faith
- Passion for coaching children/youth and building Christian community
- Willingness to support the theological doctrines and practices of the United Methodist Church
- At least one year of college (or equivalent) completed
- A background check will be conducted for this position
- Ability and willingness to:
    - practice servant leadership while working collaboratively within a team
    - facilitate harmonious relationships and interactions between campers and fellow staff members
    - perform in potentially strenuous physical activities (hiking, lifting gear, camp-outs, etc.)
    - give and receive constructive feedback
    - solve problems creatively in fast-paced and at times high-stress environments
    - nurture values for nature and creation within self and campers

General and Specific Responsibilities:

- Ensure High-Quality Camper Supervision
    - Coach and supervise children/youth (2nd-12th grade) in an overnight camp environment Sunday-Friday for 9 weeks
    - Partnering with a co-counselor, maintain supervision of and responsibility for up to twelve campers each week
    - Regard safety (physical and emotional) as the first priority and most important consideration in every circumstance
    - Oversee camper safety and general well-being
    - Tend to campers' individual needs and health concerns
    - Guide an overnight campout for campers each week
    - Belay campers at the Challenge Course
    - Maintain clean and organized living and common spaces
- Foster a group culture that encourages team-building and belonging among campers
    - Collaborate with a co-counselor to plan and lead activities that are differentiated for your campers each week
    - Plan and debrief activities to allow for growth and reflection in individual and spiritual growth
    - Practice and teach small group camping as detailed in staff training
    - Allow space for campers to discover and practice their God-given gifts and strengths and leadership abilities
    - Ensure adherence to NGCRM's core values (Radical Acceptance, Unconditional Love, Experiential Learning, and Christian Community) in daily interactions.
- Maintain Missional Focus
    - Incorporate provided curriculum throughout daily activities and routines
    - Emphasize intentionality in spiritual growth and development
    - Coordinate morning devotionals and worship/reflection experiences with your living group
- Fully Participate in Staff Training Prior to Camper Arrival (as designated by Director)

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed. Apply today at glisson.org/summer-staff