NORTH GEORGIA
CAMP & RETREAT MINISTRIES

JOB DESCRIPTION: VILLAGE TEAM LEADER

Classification: Seasonal-Summer
Location: Glisson's Village Program
Reports To: Village Program Director

Minimal Qualifications:

- Active Christian faith
- Passion for coaching and building Christian community
- Willingness to support the theological doctrines and practices of the United Methodist Church
- At least one year of experience on staff as a counselor or coordinator with NGCRM
- A background check will be conducted for this position
- Ability and willingness to:
  - practice in servant leadership while working collaboratively within a team
  - coach, lead, train, and supervise peers
  - facilitate harmonious relationships and interactions between staff, parents, and campers
  - perform potentially strenuous physical activities (e.g. hiking, lifting gear, etc)
  - give and receive constructive feedback
  - solve problems creatively in fast-paced and at times high-stress environments
  - nurture values for nature and creation within self, staff members, and campers

General and Specific Responsibilities:

- Be an active member of the Leadership Team
  - Be involved in planning prior to summer, including but not limited to planning meetings and staff retreats
  - Attend winter Leadership Team retreat and participate in spring Leadership study
  - Be a supportive team member and practice Christian servant leadership
  - Support Director and Program Directors as requested
  - Attend and contribute to Leadership Team meetings throughout the summer
- As part of a team alongside the Director and Program Directors:
  - Actively support and coach Village Counselors through daily coaching meetings with each member of your section as well as weekly section meetings
  - Plan, prepare, and lead two weeks of counselor training
  - Assign co-counselors, Village-Sparrowwood pairings (with Sparrowwood Team Leaders), campouts, etc. each week
  - Encourage creativity with counselor weekly plans and evaluate plans to provide feedback prior to each Sunday
  - Coordinate and plan daily section activities
  - Provide counselors with constructive feedback when appropriate
  - Ensure camper and staff adherence to camp policies, procedures, and Core Values
  - Promote a culture of radical acceptance, safety, spiritual growth, and respect for fellow team members
- Responsibly Support On-Site Logistics
  - Hold self and counselors accountable to daily schedule
  - Work with Directors, Team Leaders and Coordinators to support logistics required for daily camp operations including, but not limited to worship, campout, challenge course facilitations, check in/out, etc.
  - Work with Counselors to complete incident reports as needed (accidents, injuries, etc.)
  - Complete challenge course, archery, CPR, and driver trainings to serve as-needed
  - Keep living and common spaces clean and organized

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered as-needed.